

Số/No: 134/2026/CIIBR-HC

TP. HCM, ngày 03 tháng 04 năm 2026
HCM city, April 03, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi : Sở Giao dịch Chứng khoán TP. Hồ Chí Minh.

To: Ho Chi Minh Stock Exchange

- Tên tổ chức/ Organization Name:** Công ty Cổ phần Đầu tư Cầu đường CII/ CII Bridges & Roads Investment Joint Stock Company
 - Mã chứng khoán/Mã thành viên/Security code/ Member code : LGC
 - Địa chỉ: Tầng 21, 152 Điện Biên Phủ, phường Thạnh Mỹ Tây, TP.HCM/ Address: Floor 21, 152 Dien Bien Phu street, Thanh My Tay ward, Ho Chi Minh City
 - Điện thoại/ Telephone: 028.3868.8239 Fax: 028.3868.8189
 - Email: ciibr@ciibr.com.vn
- Nội dung thông tin công bố/ Contents of disclosure:**

Công ty Cổ phần Đầu tư Cầu đường CII trân trọng công bố đến Quý cổ đông các nội dung sau:/ CII Bridges & Roads Investment JSC respectfully announces the following to its shareholders:

- Quyết định số 04/2026/QĐ-HDQT ngày 03/04/2026 của Chủ tịch Hội đồng quản trị Công ty Cổ phần Đầu tư Cầu đường CII về thời gian và địa điểm tổ chức Đại hội đồng cổ đông thường niên năm tài chính 2025, cụ thể như sau:/ Decision No. 04/2026/QĐ-HDQT dated 03/04/2026 of the Chairman of the Board of Directors of CII Bridges & Roads Investment JSC regarding the time and venue for holding the Annual General Meeting of Shareholders for the fiscal year 2025, as follows:**
 - Thời gian: **09 giờ 00 ngày 24/4/2026 (Thứ sáu)/ Time: 09:00 on April 24, 2026 (Friday).**
 - Địa điểm: **Khách sạn Continental, số 132 -134 Đồng Khởi, phường Sài Gòn, TP.HCM./ Venue: Continental Hotel, 132-134 Dong Khoi Street, Sai Gon Ward, Ho Chi Minh City.**
- Thư mời và tài liệu Đại hội đồng cổ đông thường niên năm tài chính 2025.
Invitation and Documents for the Annual General Meeting of Shareholders for the fiscal year 2025.



3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 03/04/2026 theo đường dẫn/ *This information was published on the Company's website on 03/04/2026 at the link: <http://ciibr.com.vn>.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We commit that the disclosed information is true and take full responsibility before the law for the content of the disclosed information.*

*** Tài liệu đính kèm/ *Attached Document:***

- Quyết định số 04/2026/QĐ-HĐQT ngày 03/04/2026 của Chủ tịch Hội đồng quản trị. *Decision No. 04/2026/QĐ-HĐQT dated 03/04/2026 of the Chairman of the BOD.*
- Thư mời và Tài liệu Đại hội đồng cổ đông thường niên năm tài chính 2025./ *Invitation and Documents for the Annual General Meeting of Shareholders for the fiscal year 2025.*

Đại diện tổ chức 
Người đại diện theo pháp
luật/Người UQ CBTT/ *Legal
Representative/ Representative of
the Organization/ Authorized
Person for Information Disclosure*



NGUYỄN VĂN CHÍNH



QUYẾT ĐỊNH
DECISION

CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN ĐẦU TƯ CẦU ĐƯỜNG CII
CHAIRMAN OF THE BOARD OF DIRECTORS
CII BRIDGES AND ROADS INVESTMENT JOINT STOCK COMPANY

- Căn cứ Luật Doanh nghiệp số 59/2020/QH14 của Quốc hội Nước Cộng Hòa Xã Hội Chủ Nghĩa Việt Nam có hiệu lực thi hành từ ngày 01/01/2021/ Pursuant to the Law on Enterprises No. 59/2020 / QH14 passed by the National Assembly on June 17, 2020 and takes effect from January 01, 2021;
- Căn cứ Điều lệ Tổ chức Hoạt động của Công ty Cổ phần Đầu tư Cầu đường CII/ Pursuant to the Charter of CII Bridges and Roads Investment JSC;
- Căn cứ Nghị quyết số 01/2026/NQ-HĐQT ngày 02/03/2026 của Hội đồng quản trị về việc thông qua kế hoạch tổ chức Đại hội đồng cổ đông thường niên năm tài chính 2025/ Pursuant to Resolution No. 01/2026/NQ-HĐQT dated March 02, 2026 of the Board of Directors regarding the approval of the plan to convene the Annual General Meeting of Shareholders for the fiscal year 2025;
- Theo đề nghị của Tổng Giám đốc Công ty về thời gian và địa điểm tổ chức Đại hội đồng cổ đông thường niên năm tài chính 2025/ Based on the proposal of the Chief Executive Officer concerning the time and venue for holding the Annual General Meeting of Shareholders for the fiscal year 2025.

CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
CÔNG TY CỔ PHẦN ĐẦU TƯ CẦU ĐƯỜNG CII
QUYẾT ĐỊNH
CHAIRMAN OF THE BOARD OF DIRECTORS
CII BRIDGES AND ROADS INVESTMENT JOINT STOCK COMPANY
DECISION

Điều 1. Quyết định thời gian và địa điểm tổ chức Đại hội đồng cổ đông thường niên năm tài chính 2025 Công ty Cổ phần Đầu tư Cầu đường CII, với các nội dung cụ thể như sau/ **Article 1.** Decision on the time and venue for organizing the Annual General Meeting of Shareholders for the fiscal year 2025 of CII Bridges and Roads Investment Joint Stock Company, with the following details:

1. Thời gian: 09 giờ 00 ngày 24/4/2026 (Thứ sáu).

Time: 09:00 a.m., April 24, 2026 (Friday).

2. Địa điểm: Khách sạn Continental, số 132 -134 Đồng Khởi, Phường Sài Gòn, TP.HCM.

Venue: Continental Hotel, 132-134 Dong Khoi Street, Saigon Ward, Ho Chi Minh City.

Điều 2. Giao Tổng Giám đốc công ty triển khai thực hiện các công việc cần thiết có liên quan đến công tác tổ chức Đại hội đồng cổ đông thường niên năm tài chính 2025 theo quy định của pháp luật và điều lệ công ty/ *Assign the Chief Executive Officer to carry out all necessary tasks related to the organization of the Annual General Meeting of Shareholders for the fiscal year 2025 in accordance with applicable laws and the Company's Charter.*

Điều 3. Quyết định này có hiệu lực kể từ ngày ký, Thành viên Hội đồng Quản trị, Ban Kiểm Soát, Ban điều hành và toàn thể CB-NV Công ty chịu trách nhiệm thi hành Quyết định này/ *This Decision shall take effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the Management, and all employees of the Company are responsible for the implementation of this Decision.*

Nơi nhận/ Recipients:

- Thành viên HĐQT, BKS;
Member of BOD, BOS;
- Tổng Giám Đốc Công ty;
General Director;
- Lưu/ Filed

**CHỦ TỊCH
HỘI ĐỒNG QUẢN TRỊ
CHAIRMAN
BOARD OF DIRECTORS**


NGUYỄN VĂN THÀNH



POWER OF ATTORNEY

My name is:.....No.:.....

Currently holding:..... shares of CII Bridges and Roads Investment JSC.

Due to personal reasons, I am unable to attend the Annual General Meeting of Shareholders for the fiscal year 2025.

Therefore, I hereby authorize:

Mr./Ms.:.....

ID No.:; Issued on:

Place of issue:.....

To represent me in attending and voting on all matters presented at the Annual General Meeting of Shareholders for the fiscal year 2025 on April 24, 2026.

**SIGNATURE OF
AUTHORIZED PERSON**

**SIGNATURE OF
PRINCIPAL**

CII BRIDGES AND ROADS INVESTMENT JSC

21th Floor, 152 Dien Bien Phu Streets, Thanh My Tay Ward , HCM city



MEETING INVITATION
ANNUAL GENERAL MEETING OF
SHAREHOLDERS FISCAL YEAR 2025

April 24, 2026

No: 01/TM-HĐQT-CIIBR

Ho Chi Minh City, April 03, 2026

INVITATION

- Pursuant to the Charter on the organization and operation of CII Bridges & Roads Investment JSC;
- Pursuant to Resolution No. 01/2026/NQ-HĐQT dated 02/03/2026, of the Board of Directors of CII Bridges and Roads Investment JSC on approving the plan for organizing the Annual General Meeting of Shareholders for the fiscal year 2025;
- Pursuant to Decision No. 04/2026/QĐ-HĐQT dated 03/04/2026 of the Chairman of the Board of Directors regarding the time and venue for holding the Annual General Meeting of Shareholders for the fiscal year 2025.

The Board of Directors of CII Bridges & Roads Investment JSC respectfully invites:

Mr./Ms:

Number of shares:

Serial number:

To attend the Annual General Meeting of Shareholders for the fiscal year 2025 of CII Bridges & Roads Investment JSC.

At : **09h00, on April 24, 2026.**

Venue : **Continental Hotel**

No. 132-134 Dong Khoi Street, Sai Gon Ward, Ho Chi Minh City.

We kindly request your punctual attendance to ensure the success of the meeting.

Sincerely,

ON BEHALF OF THE BOD
CHAIRMAN

NGUYEN VAN THANH

AGENDA OF THE GENERAL MEETING

PART I

- **09h00 - 09h30** : Shareholders complete registration procedures for the General Meeting.
- **09h30 - 11h30** :
 - Report on the 2025 operational summary and the 2026 operational plan.
 - Audited financial statements report for 2025.
 - Report on the activities of the BOD in 2025.
 - Report on the activities of the BOS in 2025.
 - Report on the use of proceeds from the share issuance, as audited.
 - Proposal on the profit distribution plan for 2025 and the profit distribution plan for 2026.
 - Proposal on selecting the auditing firm for the 2026 financial year
 - Proposal on the dismissal and additional election of BOD members for the 2023–2028 term.
 - Other matters (if any).

PART II

- **11h30 – 12h00:**
 - The General Meeting discusses and votes on the agenda items.
 - Approval of the Meeting Minutes and Resolutions.

Shareholders can refer to the General Meeting documents on the company's website: www.ciibr.com.vn (Investor Relations/General Meeting section). Meeting documents will also be provided to shareholders on the meeting day.

Note:

- Please bring the invitation letter and ID card when attending the meeting.
- Shareholders who are unable to attend the meeting may authorize another person to attend on their behalf. The BOD would like to introduce the following two members of the BOS whom shareholders can authorize to attend:
 - Mrs. Nguyen Thi Hong Hanh – Head of the BOS.
 - Mrs. Luong Kim Dien An – Member of the BOS.

After completing the authorization (using the form on page 4 of this letter), please send it to the Company's office **before 17:00 on April 23, 2026.**

Ho Chi Minh City, on 31 March 03, 2026

**REPORTS
BUSINESS PERFORMANCE IN 2025
AND BUSINESS PLAN FOR 2026**

To: General Meeting of Shareholders of CII Bridges and Roads Investment Joint Stock Company

I. BUSINESS ACTIVITIES:

1. Results of implementation of business targets in 2025 (Consolidated):

ST T	Criteria	Actual 2024	Actual 2025	Plan 2025	Actual 2025/ Actual 2024	Actual 2025/ Plan 2025
1	Total revenue	3,060,831	3,141,387	3,200,906	102.6%	98.1%
2	Total expense	2,236,102	2,371,878	2,326,406	106.1%	102.0%
3	Profit before tax	824,729	769,510	874,500	93.3%	88.0%
4	Profit after tax	791,644	718,845	818,790	90.8%	87.8%

Unit: Million VND

2. The Company's Business Plan 2026: (Consolidated)

ST T	Criteria	Actual 2025	Plan for 2026	Plan 2026/ Actual 2025
1	Total revenue	3,141,387	3,029,439	96.4%
2	Total expenses	2,371,878	2,442,442	103.0%
3	Profit before tax	769,510	586,997	76.3%
4	Profit after tax	718,845	518,248	72.1%

Unit: Million VND

II. TOLL COLLECTION, MANAGEMENT AND EXPLOITATION ACTIVITIES AT PROJECTS:

1. Toll collection:

The results of implementation in 2025 and the Plan for 2026 are as follows:

STT	Station	Traffic 2025 (vehicle turn)	Toll sales in 2025 (Million VND)	Traffic plan 2026 (vehicle turn)	Toll Sales Plan 2026 (Million VND)	Traffic 2026/TH 2025 (%)	Sales in 2026/TH 2025 (%)
1	Rach Mieu Station	6,211,213	210,764	2,676,671	90,839	43.1%	43.1%
2	Co Chien Station	2,864,152	155,629	3,150,567	171,561	110.0%	110.2%
3	DT741 Station	4,532,282	149,562	4,985,024	164,501	110.0%	110.0%
4	Ca Na Station	2,174,807	176,790	2,873,621	229,826	132.1%	130.0%
5	Hanoi highway Station	15,351,581	775,839	16,949,218	851,982	110.4%	109.8%
6	TL-MT Station	11,065,496	1,343,107	11,604,791	1,548,796	104.9%	115.3%
Total		42,199,531	2,811,690	42,239,892	3,057,505	100.1%	108.7%

2. Project management and exploitation:

The results of the maintenance of projects in 2025 and the 2026 Plan are as follows:

STT	Projects	Regular Maintenance		Overhaul/ Overhaul		Unscheduled repairs		Total	
		Actual 2025	Plan 2026	Actual 2025	Plan 2026	Actual 2025	Plan 2026	Actual 2025	Plan 2026
1	Ninh Thuan 2	11,643	12,272	103,353	-	-	19,900	114,996	32,172
2	DT741	7,300	8,900	20,289	41,000	-	-	27,589	49,900
3	Rach Mieu - National Highway 60 (Phase 1 and Phase 2)	5,352	8,901	-	-	30,997	-	36,349	8,901
4	Hanoi Highway	64,428	58,520	-	-	-	-	64,428	58,520
5	Co Chien	891	1,034	-	9,706	-	721	891	11,460
6	Trung Luong - My Thuan	57,543	67,904	-	-	-	-	57,543	67,904
Total		147,156	157,531	123,642	50,706	30,997	20,621	301,795	228,857

Member: Million VND



III. OTHER ACTIVITIES:

- Completing the issuance of shares to existing shareholders according to the share offering plan approved by the General Meeting of Shareholders, in order to ensure the maintenance of the status of a public company in accordance with the law.
- Completing the procedures for restructuring the investment capital at Hien An Binh Bridge and Road Joint Stock Company, increasing the ownership rate to 100% and converting the type of business into a one-member limited liability company.
- Dividend payment: The company has completed the dividend payment in 2024 at the rate of 12% equivalent to VND 231.4 billion according to the Resolution of the Board of Directors of the Company.
- Research and development of new projects: In coordination with Ho Chi Minh City Infrastructure Investment Joint Stock Company to carry out project research, completed proposal dossiers, documents for bidding for projects and submitted them to competent State agencies.

Above is the 2025 Business Results Report and 2026 Business Plan of CII B&R Company. We respectfully submit it to the General Meeting of Shareholders for consideration and approval.

GENERAL DIRECTOR
(Signed)

NGUYEN VAN CHINH

Ho Chi Minh City, 31 March 2026

BOARD OF DIRECTORS

REPORT

ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025 AND DIRECTION OF OPERATION IN 2026

The Board of Directors (BOD) of CII Road and Bridge Investment Joint Stock Company reports to the General Meeting of Shareholders on the operating results of the Board of Directors in 2025 and the Operational Direction in 2026 as follows:

I. ASSESSMENT OF THE BOARD OF DIRECTORS ON THE COMPANY'S ACTIVITIES IN 2025:

1. Regarding the results of implementation of production and business targets (Consolidated):

STT	Criteria	Actual 2025	Plan for 2025	Actual 2025/ Plan 2025
1	Total revenue	3,141,387	3,200.906	98.1%
2	Total expenses	2,371,878	2,326,406	102.0%
3	Profit after tax	718,845	818,790	87.8%

Unit: Million VND

2. Regarding management and exploitation; Project Research and Development:

2.1. Project management and exploitation:

- The affiliated project enterprises have well performed the management and operation at the toll stations, ensuring correct and sufficient collection in accordance with the provisions of the BOT contract and relevant legal documents. The automatic toll collection system (ETC) continues to be maintained and operated effectively, contributing to reducing congestion and transparency in toll collection.
- Revenue supervision and cash flow control are strictly implemented, ensuring full connection with the parent company's centralized

management system. Reports on the exploitation situation shall be made on a daily, monthly and quarterly basis, honestly reflecting the number of vehicles, revenue, arising problems and proposing solutions.

- Regular maintenance, overhaul, overhaul and unscheduled repairs at projects in 2025 will be carried out in accordance with the plan approved by the State Agency and the BOT contract of the project.

2.2. Project research and development:

- In coordination with the parent company - Ho Chi Minh City Infrastructure Investment Joint Stock Company (CII) conducts research on new projects, completes proposal dossiers, dossiers serving the bidding of projects and submits them to competent State agencies for approval.
- The preparation of bidding documents and project proposals is strictly implemented, ensuring compliance with the process and provisions of the law, improving the competitiveness of the Company.

3. Regarding financial activities:

- The Company has completed the issuance of shares to existing shareholders according to the share offering plan approved by the General Meeting of Shareholders, in order to ensure the maintenance of the status of a public company in accordance with the law.
- Completed the payment of dividends in 2024 at the rate of 12% to shareholders .
- Completing the procedures for restructuring the investment capital at Hien An Binh Bridge and Road Joint Stock Company, increasing the ownership rate to 100% and converting the type of business to a one-member limited liability company.
- Balancing capital sources for the restoration of DT741 project and Ninh Thuan 2 project.

II. EVALUATION OF THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE COMPANY'S EXECUTIVE BOARD IN 2025:

In 2025, in the context of many fluctuations in the macroeconomy. The Board of Directors recognizes and appreciates the drastic efforts and management of the Company's Executive Board in organizing the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors, specifically as follows:

- The Board of Directors has closely followed the business plan approved by the General Meeting of Shareholders, proactively developed flexible management plans, in accordance with market developments, well implemented cost optimization, cash flow management, ensuring the ability to pay financial obligations, etc maintain the continuous and stable operation of the whole Company.
- Effectively implement the restructuring of the capital portfolio, optimize interest costs, negotiate extensions, and restructure loans, thereby ensuring financial safety and improving the Company's financial capacity.
- The Board of Directors has strictly implemented the regulations on corporate governance, complying with the Law on Enterprises, the Law on Securities and relevant legal regulations. Financial statements, periodic reports, and extraordinary reports are prepared and disclosed fully, promptly and transparently to shareholders and investors.
- Ensure the full performance of functions and tasks as prescribed in the company's charter, promptly report and advise the Board of Directors to decide on important policies in accordance with the company's development orientation.

III. RESULTS OF THE BOARD OF DIRECTORS IN 2025:

1. Board of Directors for the 2023-2028 term:

STT	Full name	Position	Date of commencement/cessation of membership of the Board of Directors
1	Mr. Nguyen Van Thanh	Chairman of the Board of Directors	12/4/2023
2	Mr . Rodrigo E. Franco	P. Chairman of the Board of Directors	Dismissed in 22/4/2025
3	Mr. Jose Ma. Kamantigue Lim	Member of the Board of Directors	Additional Election in 22/4/2025
4	Mr. Le Quoc Binh	Member of the Board of Directors	12/4/2023
5	Mr. Nguyen Van Chinh	Member of the Board of	12/4/2023

		Directors cum General Director	
6	Ông Francis Gerard E. Aberilla	Member of the Board of Directors	12/4/2023
7	Mr. Christopher Daniel C. Lizo	Independent Member of the Board of Directors	Dismissed in 22/4/2025
8	Mr. Luis Soriano Reñon	Independent Member of the Board of Directors	Additional Election in 22/4/2025
9	Mr. Le Van Nam	Independent Member of the Board of Directors	12/4/2023

On April 22, 2025, the Annual General Meeting of Shareholders approved the dismissal of members of the Board of Directors for **Mr. Rodrigo E. Franco** and **Mr. Christopher Daniel C. Lizo**, and the additional election of **Mr. Jose Ma. Kamantigue Lim** and **Mr. Luis Soriano Reñon** join the Board of Directors for the term (2023-2028).

On September 1, 2025, CII Bridges and Roads Investment Joint Stock Company (CII B&R) has received a Notice from the major shareholder (holding 44.94% of charter capital), Metro Pacific Tollways Corporation (MPTC), on the replacement of a member of the Board of Directors of CII B&R Company, **Mr. Luis Soriano Reñon** (Member of the Board of Directors), and at the same time nominate an alternative candidate to submit to the Annual General Meeting of Shareholders in 2025 for additional election.

2. Implementation of the Resolution of the General Meeting of Shareholders in 2025:

2.1. Implementation of the Resolution of the Annual General Meeting of Shareholders for the fiscal year 2024.

The Board of Directors has directed and implemented Resolution No. 01/2025/NQ-ĐHDCĐ dated April 22, 2025 of the Annual General Meeting of Shareholders with the following results:

STT	Contents of Resolution No. 01/2025/NQ-DHDDD	Results
1	Approving the After-tax Profit Distribution Plan in 2024 and the After-tax Profit Distribution Plan in 2025.	Completed the payment of dividends in 2024 to shareholders at the rate of 12% on September 10, 2025.
2	Through the selection of International Auditing Co., Ltd. (ICPA) as the auditor for the 2025 financial statements for the Company.	Signed a contract with the auditor
3	Through the change of the head office address, the addition of business lines and the change of the Company's Charter.	Issued the 23rd amended Business Registration Certificate on 07/8/2025
4	Approving the plan to offer shares to the public to existing shareholders to increase charter capital, approving the plan to use the capital obtained from the offering and approving the listing of additional shares on the Stock Exchange.	Completed and granted the 24th amended Business Registration Certificate on 25/12/2025

2.2. Implementation of the Resolution of the 1st Extraordinary General Meeting of Shareholders in 2025.

STT	Contents of Resolution No. 02/2025/NQ-DHDDD	Results
1	Approving the adjustment and reduction of business lines and amendments to the company's charter	Completed
2	Approving the change of the issuance purpose and the plan to use the proceeds from the public offering of shares approved at the Resolution of the Annual General Meeting of Shareholders for the fiscal year 2024.	Completed

3. Results of the Board of Directors in 2025:

In 2025, the Board of Directors held a meeting and collected written opinions to approve 20 Resolutions and a number of decisions focusing on

the following groups of issues:

a) Regarding organization, operation, personnel and management:

- Through the re-appointment of the company's General Director.
- Approved the appointment of Deputy General Director and Person in charge of corporate governance.
- Through the company's quarterly and annual report on results and production and business plans.
- Approving the plan to organize the Annual General Meeting of Shareholders for the fiscal year 2024; plan to organize the 1st Extraordinary General Meeting of Shareholders in 2025.
- Approved the contents to be submitted to the Annual General Meeting of Shareholders for the fiscal year 2024 and the 1st Extraordinary General Meeting of Shareholders in 2025.
- Approval of the last registration date and the schedule for exercising the right to purchase shares offered to the public to existing shareholders.
- Through the results of the public offering of shares, the change of the Enterprise Registration Certificate, the registration of additional shares at the Vietnam Securities Depository and Clearing Corporation and the registration of additional listing of shares at the Ho Chi Minh City Stock Exchange. Ho Chi Minh City.

b) Financially:

- Approving the profit distribution plan in 2024 and the profit distribution plan in 2025 to be submitted to the General Meeting of Shareholders.
- Approved the selection of a company to audit the financial statements in 2025 to be submitted to the General Meeting of Shareholders.
- Submit to the General Meeting of Shareholders for approval the plan to offer shares to the public to existing shareholders to increase charter capital.
- Approved the dividend payment plan in 2024 at the rate of 12%.
- Through the detailed implementation of the plan for public offering of shares to existing shareholders and the dossier of registration for additional public offering of shares to be submitted to the SSC.

- Through the pledge and mortgage of deposit contracts of Hien An Binh Road Bridge Co., Ltd. at OCB Bank – Tan Binh Branch and Vietinbank Bank and Bank – Branch 11.
- Through the reciprocal capital support between Hien An Binh Road and Bridge One Member Co., Ltd. and CII Road and Bridge Operation Management Services Joint Stock Company.

c) Regarding investment activities:

- Approved the policy of buying back all shares of other shareholders in Hien An Binh Road and Bridge Joint Stock Company.
- Approved the loan plan, contributed capital to Hien An Binh Road Bridge One Member Limited Company.

In 2025, the Board of Directors has held meetings in accordance with regulations, the content of the meetings has promptly and effectively resolved the direction of the company's activities, contributing to the full implementation of the resolution of the General Meeting of Shareholders.

4. Remuneration of the Board of Directors and the Supervisory Board:

In 2025, the Company has paid the remuneration of the Board of Directors in the amount of VND 894,438,860 and the remuneration of the Supervisory Board in the amount of VND 223,609,716 detailed in the explanation of the audited 2025 Separate Financial Statements (Section VII.2, page 37).

5. Activities of independent members of the Board of Directors and evaluation of independent members of the Board of Directors on the activities of the Board of Directors:

The content of the activities of independent members of the Board of Directors and the evaluation of independent members of the Board of Directors on the activities of the Board of Directors are detailed in the Evaluation Report of Independent Members of the Board of Directors in 2025 (term 2023 – 2028).

6. Transactions with relevant parties:

The Company's transactions with related parties in 2025 are carried out in accordance with the provisions of law, the company's Charter and are presented in the audited Separate Financial Statements in 2025 and the Corporate Governance Report in 2025.

IV. ORIENTATION OF THE BOARD OF DIRECTORS IN 2026:

1. Operational orientation in 2026:

In 2026, the Board of Directors will focus on directing the following main

activities:

- Organize the Annual General Meeting of Shareholders for the fiscal year 2025.
- Leading and directing the Board of Directors to well implement the targets of the production and business plan in 2026.
- Direct the Board of Directors to continue researching and proposing new projects to submit to the Board of Directors for decision on investment policies.
- Direct the Executive Board to prepare resources to participate in the bidding for the right to collect tolls for expressway projects invested with State budget capital.
- Continue to supervise the General Director, members of the Executive Board and production and business activities of affiliated subsidiaries.
- Continue to consolidate the management apparatus to improve operational efficiency and meet the requirements of the Company's development.

2. Some targets of the 2026 plan:

ST T	Criteria	Actual 2025	Plan 2026	Plan 2026/Actual 2025
1	Total revenue	3,141,387	3,029,439	96.4%
2	Total expense	2,371,878	2,442,442	103.0%
3	Profit after tax	718,845	518,248	72.1%

Unit: Million VND

We look forward to receiving your comments, support and companionship from shareholders on the activities of the Board of Directors in the coming time.

**ON BE HALF. BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

NGUYEN VAN THANH

Ho Chi Minh City, March 31, 2026

REPORT
INDEPENDENT BOARD MEMBER
YEAR OF 2025 (TERM 2023 – 2028)

**To: General Meeting of Shareholders of CII Bridges and Roads Investment
Joint Stock Company**

I. 2025 BOARD OF DIRECTORS ACTIVITY REPORT

1. Organizational structure of the Board of Directors (BOD)

The organizational structure of the Board of Directors of CII Bridges and Roads Investment Joint Stock Company (the "Company") in 2025 is as follows:

STT	Full name	Position	Date of commencement/cessation of membership of the Board of Directors
1	Mr. Nguyen Van Thanh	Chairman of the Board of Directors	12/4/2023
2	Mr. Rodrigo E. Franco	P. Chairman of the Board of Directors	Dismissal 22/4/2025
3	Mr. Jose Ma. Kamantigue Lim	Member of the Board of Directors	Additional Election 22/4/2025
4	Mr. Le Quoc Binh	Member of the Board of Directors	12/4/2023
5	Mr. Nguyen Van Chinh	Member of the Board of Directors cum General Director	12/4/2023
6	Mr. Francis Gerard E. Aberilla	Member of the Board of Directors	12/4/2023
7	Mr. Christopher Daniel C. Lizo	Independent Member of the Board of Directors	Dismissal 22/4/2025
8	Mr. Luis Soriano Reñon	Independent Member of the Board of Directors	Additional Election 22/4/2025
9	Mr. Le Van Nam	Independent Member of the Board of Directors	12/4/2023

On April 22, 2025, the Annual General Meeting of Shareholders approved the

dismissal of members of the Board of Directors for **Mr. Rodrigo E. Franco** and **Mr. Christopher Daniel C. Lizo**, and the additional election of **Mr. Jose Ma. Kamantigue Lim** and **Mr. Luis Soriano Reñon** join the Board of Directors for the term (2023-2028).

On September 1, 2025, CII Bridges and Roads Investment Joint Stock Company (CII B&R) has received a Notice from the major shareholder (holding 44.94% of charter capital), Metro Pacific Tollways Corporation (MPTC), on the replacement of a member of the Board of Directors of CII B&R Company, **Mr. Luis Soriano Reñon** (Member of the Board of Directors), and at the same time nominate an alternative candidate to submit to the Annual General Meeting of Shareholders in 2025 for additional election.

The current structure of the Board of Directors of the Company meets the current regulations on the number of independent members of the Board of Directors for listed companies.

2. Results of the Board of Directors in 2025

In the process of participating in the activities of the Board of Directors in the fiscal year 2025, independent members of the Board of Directors recorded the following results:

- In 2025, the Board of Directors organized in-person and online meetings and collected written opinions to approve 20 Resolutions in accordance with the authority of the Board of Directors and in accordance with the provisions of the Law on Enterprises, the Law on Securities, and the Charter of Organization and Operation of the Company.
- The meetings were fully documented, with democratic and objective discussions. Independent opinions are listened to and fully recorded in the minutes.
- The Board of Directors has fully performed its management and administration responsibilities in accordance with the resolutions of the General Meeting of Shareholders and strictly complied with the provisions of law.
- All periodic meetings of the Board of Directors were attended by the Supervisory Board and members of the Board of Directors.
- The Board of Directors has complied with the regulations on information disclosure, ensuring transparency with shareholders and investors.

3. Evaluate the coordination between the Board of Directors and the Executive Board

Through the supervision of the activities of the Board of Directors and the Executive Board in the fiscal year 2025, independent members of the Board of Directors evaluate as follows:

- The Board of Directors maintained a professional, constructive relationship with the Board of Directors. The boundaries between supervision and administration are respected.
- The Board of Directors has conducted periodic and regular supervision of the Executive Board through periodic meetings of the Board of Directors and written opinion polls. The Board of Directors discussed and approved the Resolutions based on the proposals of the Board of Directors to ensure the validity, authority and compliance with the information disclosure regime for listed companies.
- Financial statements were prepared and disclosed in accordance with accounting standards and current provisions of law; The auditing firm was selected to ensure the eligibility to perform audits for listed companies according to the decision of the State Securities Commission. The auditor's opinion shows reliability, honesty, and ensures objective independence.
- On the basis of the advice and proposals of the Board of Directors, the Board of Directors has made decisions in accordance with the operation situation and development strategy of the Company.
- In addition, the Board of Directors has regularly coordinated, directed and supported the Board of Directors in strategic planning, implementing the tasks of the 2025 business plan on the basis of the resolutions of the General Meeting of Shareholders and the Board of Directors issued.

II. CONCLUSION

As an independent member of the Board of Directors, we assess that the Board of Directors of CII Bridges and Roads Investment Joint Stock Company has operated effectively, complying well with legal regulations, the company's charter and good governance practices. The Board of Directors has shown a role in strategic orientation, timely supervision and ensuring the harmony of interests of shareholders, the company and stakeholders.

This report is based on our independent observation and evaluation, with the aim of contributing to the sustainable development and transparency of the Company.

Best regards.

**INDEPENDENT MEMBER OF THE
BOARD OF DIRECTORS**

(Signed)

LE VAN NAM

SUPERVISORY BOARD

Ho Chi Minh city, March 27, 2026

**REPORT ON ACTIVITIES OF
THE SUPERVISORY BOARD IN 2025**

Based on the duties and authorities of the Supervisory Board as stipulated in the Law on Enterprises 2020 and the Charter of CII Bridges and Roads Investment Joint Stock Company (CII B&R);

The Supervisory Board of CII B&R hereby reports to the General Meeting of Shareholders on its activities in 2025 as follows:

I. ACTIVITIES OF THE SUPERVISORY BOARD IN 2025

1. Organizational structure:

1.1 Personnel:

The Supervisory Board of CII Bridges and Roads Investment Joint Stock Company (CII B&R) in 2025 consists of the following members:

- | | |
|----------------------------|-------------------------------|
| - Ms. Nguyen Thi Hong Hanh | Head of the Supervisory Board |
| - Ms. Luong Kim Dien An | Member |
| - Ms. Duong Thi Long Nghi | Member |

All three (3/3) members of the Supervisory Board possess professional expertise in finance and accounting; two members hold MBA degrees.

The members operate on a part-time (non-full-time) basis.

1.2. Remuneration of the Supervisory Board in 2025:

- Pursuant to the Resolution of the General Meeting of Shareholders for the fiscal year 2025, the planned remuneration and operating expenses of the Board of Directors and the Supervisory Board for 2025 are set at 0.5% of profit after tax.
- Other expenses for the Supervisory Board: None incurred.

2. Activities of the Supervisory Board

According to the assignment of the Supervisory Board, one member, Ms. Luong Kim Dien An, is responsible for overseeing the Company's capital and monitoring its financial situation on behalf of the Supervisory Board. This has enabled the Board to promptly grasp the Company's operational and financial status, thereby facilitating its supervisory activities. In addition, the Supervisory Board exchanges information through

online platforms, telephone, and email.

The Supervisory Board also maintains regular communication with the Management Board regarding matters related to the Company's operations, and provides timely reminders and recommendations to address arising issues.

During the year, the Supervisory Board carried out the following main activities:

- Conducted inspections and reviews of the Company's compliance with legal regulations in its business and production activities;
- Supervised the organization of the Annual General Meeting of Shareholders for the fiscal year 2024;
- Developed the 2025 operational plan of the Supervisory Board and assigned duties to its members;
- Monitored the Company's financial activities and the compliance with legal regulations in the operations of the Board of Directors and the Management Board through the assigned member of the Supervisory Board;
- Reviewed the Company's information disclosure to ensure it was complete, accurate, and in compliance with legal requirements;
- Reviewed the Company's semi-annual financial statements for 2025 after independent audit review; reviewed the Management Board's performance report for 2025 and the Company's business plan for 2026;
- The Supervisory Board held meetings on April 15, 2025 to review the 2024 report and the agenda for the 2025 General Meeting of Shareholders; on August 20, 2025 to review the Company's semi-annual financial statements for 2025 and the corporate governance report for the first six months of 2025 disclosed in accordance with regulations; and on March 27, 2026 to review the Company's 2025 financial statements and prepare for the General Meeting of Shareholders for the fiscal year 2025.

In addition, the Supervisory Board maintained internal discussions and reporting among its members to stay updated on the Company's operations, thereby making recommendations to the Executive Board and the Board of Directors regarding management and operational matters.

3. Supervision of the Activities of the Board of Directors and the Management Board:

- The activities of the Board of Directors in 2025 complied with the Company's Charter and applicable laws and regulations.
- The resolutions and decisions issued by the Board of Directors were in line with legal regulations and the Company's Charter, and were timely and effective in supporting the Company's business operations.
- The Company's Management Board consistently complied with State laws, adhered to the Company's regulations, and made efforts to successfully fulfill the tasks assigned by the General Meeting of Shareholders.
- The Management Board continuously improved its management and operational practices, and implemented revisions to the Company's internal policies and

regulations to align with actual conditions and State regulations.

- The Management Board made efforts to enhance the quality of the Company's management team.
- During the year, the Supervisory Board did not receive any complaints or petitions regarding the activities of the Board of Directors or the Management Board.

4. Supervision of the Company's Financial Activities:

- During the year, the Supervisory Board monitored the Company's financial situation through regular supervision by the assigned member, as well as through the accounting department and independent auditors. On a semi-annual basis, the Board reviewed the Company's reviewed financial statements.
- The key figures of the Company's consolidated business performance in 2025 are as follows:

Unit: million VND

No.	Items	Actual 2024	Actual 2025	Plan 2025	Actual 2025/ Actual 2024	Actual 2025/ Plan 2025
1	Total revenue	3,060,831	3,141,387	3,200,906	102.6%	98.1%
2	Total expenses	2,236,102	2,371,878	2,326,406	106.1%	102.0%
3	Total profit before tax	824,729	769,510	874,500	93.3%	88.0%
4	Total profit after tax	791,644	718,845	818,790	90.8%	87.8%

Based on the Company's audited financial statements for 2025 of CII Bridges and Roads Investment Joint Stock Company, which were audited by International Auditing Company Limited (iCPA), the auditors issued an unqualified opinion. The members of the Supervisory Board conducted inspections and reviews and provided the following assessments and comments:

- Agreed with the figures presented in the audited financial statements for 2025.
- The financial statements present fairly and reasonably, in all material respects, the financial position of the Company as at December 31, 2025.
- The results of business operations and cash flows for the fiscal year then ended are in compliance with current Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and relevant legal regulations.

II. RECOMMENDATIONS OF THE SUPERVISORY BOARD TO THE BOARD OF DIRECTORS AND THE MANAGEMENT BOARD.

Based on the above analyses and assessments, the Supervisory Board would like to make the following recommendations to the Board of Directors and the Management Board of the Company:

- Recommend that the Board of Directors and the Management Board regularly review and assess the performance of projects in line with the Company's medium- and long-

term development orientation and strategy.

- Develop plans to recruit and train qualified personnel to meet the requirements of the Company's management and business operations.

III. OPERATIONAL PLAN OF THE SUPERVISORY BOARD FOR 2026

Based on the functions and duties stipulated in the Company's Charter, as well as the personnel situation and the Company's business plan for 2026, the Supervisory Board has identified the following key activities for 2026:

- Review the semi-annual reviewed financial statements for 2026 in coordination with the independent auditor;
- Monitor compliance with legal regulations and the Company's Charter in its governance and operations;
- Supervise the activities of the Board of Directors and the Management Board in implementing approved plans and strategies in accordance with the timelines approved by the Board of Directors and the General Meeting of Shareholders;
- Inspect other related activities.

The above is the report of the Supervisory Board of CII Bridges and Roads Investment Joint Stock Company, respectfully submitted to the Annual General Meeting of Shareholders for the fiscal year 2025 for approval.

Respectfully submitted.

Recipients:

- *General Meeting of Shareholders;*
- *Board of Directors;*
- *Filed at the Supervisory Board.*

**ON BEHALF OF THE
SUPERVISORY BOARD
CHAIRMAN OF THE SUPERVISORY
BOARD
(Signed)**

NGUYEN THI HONG HANH

CII BRIDGES AND ROADS INVESTMENT JOINT STOCK COMPANY
REPORT ON THE USE OF PROCEEDS FROM THE PUBLIC OFFERING OF SHARES
FROM DECEMBER 11, 2025 TO DECEMBER 15, 2025
AS AUDITED

APPENDIX

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REPORT OF THE BOARD OF MANAGEMENT

The Board of Management of CII Bridges and Roads Investment Joint Stock Company (hereinafter referred to as the “Company”) hereby submits this report together with the report on the use of proceeds from the public offering of shares from December 11, 2025 to December 15, 2025.

BOARD OF DIRECTORS, BOARD OF SUPERVISORS, AND BOARD OF MANAGEMENT

The members of the Board of Directors, the Board of Supervisors, and the Board of Management who have managed the Company during the period and as of the date of this report are as follows::

Board of Directors

Mr. Nguyen Van Thanh	Chairman
Mr. Rodrigo Emmanuel Franco	Vice Chairman (dismissed on April 22, 2025)
Mr. Le Quoc Binh	Member
Mr. Nguyen Van Chinh	Member
Mr. Francis Gerard Elizaga Aberilla	Member
Mr. Jose Ma. Kamantigue Lim	Member (appointed on April 22, 2025)
Mr. Luis Soriano Reñon	Member (appointed on April 22, 2025)
Mr. Le Van Nam	Independent Member
Mr. Christopher Daniel C. Lizo	Independent Member (dismissed on April 22, 2025)

Board of Supervisors

Ms. Nguyen Thi Hong Hanh	Head of the Board of Supervisors
Ms. Duong Thi Long Nghi	Member
Ms. Luong Kim Dien An	Member

Board of Management

Mr. Nguyen Van Chinh	General Director
Mr. Francis Gerard Elizaga Aberilla	Deputy General Director
Mr. Nguyen Duy Minh	Deputy General Director (Appointed on February 17, 2025)
Mr. Le Trung Hieu	Chief Financial Officer

Legal Representative

The Company’s legal representative during the period and as of the date of this report is Mr. Nguyen Van Chinh – General Director of the Company.

AUDITOR

The report on the use of proceeds from the public offering of shares from December 11, 2025 to December 15, 2025 of the Company was audited by International Auditing Company Limited – a member of The International Audit Network AGN International.

RESPONSIBILITIES OF THE BOARD OF MANAGEMENT

The Board of Management of the Company is responsible for preparing and presenting the report on the use of proceeds from the public offering of shares from December 11, 2025 to December 15, 2025. In preparing this report, the Board of Management is required to:

- Comply with the provisions of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Comply with the requirements of the Law on Securities No. 54/2019/QH14 dated November 26, 2019, Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government on “Detailed regulations for the implementation of a number of articles of the Law on Securities,” and Decree No. 245/2025/ND-CP dated September 11, 2025 on “Amendments and supplements to a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government”;

REPORT OF THE BOARD OF MANAGEMENT (continued)

RESPONSIBILITIES OF THE BOARD OF MANAGEMENT (continued)

- Comply with the requirements of Circular No. 118/2020/TT-BTC dated December 31, 2020 guiding a number of contents on public offering and issuance of securities, public tender offers, share repurchases, registration of public companies and deregistration of public company status, and Circular No. 96/2020/TT-BTC dated November 16, 2020 guiding information disclosure on the securities market, and other relevant legal regulations;
- Comply with the provisions of the Law on Accounting No. 88/2015/QH13 dated November 20, 2015, Circular No. 200/2014/TT-BTC dated December 22, 2014 guiding the corporate accounting regime, and other relevant legal regulations;
- Be responsible for internal control to ensure that the preparation and presentation of the report on the use of proceeds from the public offering of shares are free from material misstatement, whether due to fraud or error;
- Select appropriate bases and accounting policies for the preparation of the report on the use of proceeds from the public offering of shares and apply them consistently;
- Be responsible for ensuring that proper accounting books and supporting documents are maintained to reflect the use of proceeds from the public offering of shares from December 11, 2025 to December 15, 2025 of the Company with reasonable accuracy at any time, and that such accounting books and documents comply with Vietnamese Accounting Standards;
- Prepare the report on the use of proceeds on the accounting basis as described in Note II of the Notes to the report, in order to meet information requirements on capital inflows. The reporting framework applied is a fair presentation framework designed to meet the information needs regarding contributed capital from shareholders that the Company received from the capital increase completed on December 11, 2025 and utilized up to December 15, 2025.

The Board of Management of the Company confirms that the accompanying report on the use of proceeds from the public offering of shares from December 11, 2025 to December 15, 2025 fairly and reasonably presents the financial information regarding the use of proceeds from the public offering of shares from the date of receipt of contributed capital to December 15, 2025, and is in compliance with the relevant legal regulations.

For and on behalf of the Board of Management,

(Signed)

Nguyen Van Chinh
General Director

Ho Chi Minh city, March 23, 2026

INDEPENDENT AUDITOR'S REPORT

To: **Board of Directors and Board of Management
of CII Bridges and Roads Investment Joint Stock Company**

We have conducted an audit of the report on the use of proceeds from the public offering of shares from December 11, 2025 to December 15, 2025, together with the accompanying explanatory notes (hereinafter collectively referred to as the "Report on the Use of Proceeds") of CII Bridges and Roads Investment Joint Stock Company (hereinafter referred to as the "Company"), prepared on March 23, 2026, from pages 6 to 8. This report has been prepared based on the bases presented in Notes II, III, and IV of the Notes to the Report on the Use of Proceeds and in accordance with the relevant legal regulations.

Responsibilities of the Board of Management

The Board of Management of the Company is responsible for the preparation and presentation of the information in the Report on the Use of Proceeds and for designing internal controls that the Board of Management considers necessary to ensure that the report is free from material misstatement, whether due to fraud or error.

Responsibilities of Auditor

Our responsibility is to express an opinion on the Report on the Use of Proceeds based on the results of our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. These standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Company's Report on the Use of Proceeds is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Report on the Use of Proceeds. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the report, whether due to fraud or error. In making those risk assessments, the auditor considers the Company's internal controls relevant to the preparation of the Report on the Use of Proceeds in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal controls. The audit also includes evaluating the appropriateness of the accounting policies used, the reasonableness of accounting estimates made by the Board of Management, and evaluating the overall presentation of the Report on the Use of Proceeds.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's opinion

In our opinion, the Company's Report on the Use of Proceeds fairly and reasonably presents, in all material respects, the use of proceeds from the public offering of shares by the Company from December 11, 2025 to December 15, 2025, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and the basis for preparation of the Report on the Use of Proceeds as described in Note II of the Report.

INDEPENDENT AUDITOR'S REPORT (continued)

Restriction on the Recipients and Use of the Audit Report

We draw the readers' attention to Note II of the Notes to the Report on the Use of Proceeds, which describes the basis of preparation and the intended purpose of the report. This Report on the Use of Proceeds has been prepared to meet the requirements of the State regulatory authorities and to provide assurance on the use of contributed capital from the Company's shareholders and does not relate to the Company's overall financial statements. Therefore, this Report on the Use of Proceeds may not be suitable for other purposes.

Our audit opinion does not extend to this matter.

(Signed)

(Signed)

Luong Giang Thach
Deputy Branch Director
Audit Practice Registration Certificate
No. 2178-2023-072-1

Tran Thi Xuan Tuoc
Auditor
Audit Practice Registration Certificate No.
N.4184-2022-072-1

For and on behalf of
International Auditing Company Limited – Saigon Branch

Ho Chi Minh city, March 23, 2026

REPORT ON THE USE OF PROCEEDS FROM THE PUBLIC OFFERING OF SHARES
From December 11, 2025 to December 15, 2025

I. General information on the public offering of shares to existing shareholders::

Pursuant to Resolution No. 13/2026/NQ-HĐQT dated July 25, 2025 of the Board of Directors of CII Bridge and Road Investment Joint Stock Company, approving the implementation of the plan for a public offering of shares to existing shareholders in accordance with the details set out in the Annual General Meeting of Shareholders Resolution for fiscal year 2024 No. 01/2025/NQ-ĐHĐCĐ dated April 22, 2025, and the Extraordinary General Meeting of Shareholders Resolution (1st meeting) for 2025 No. 02/2025/NQ-ĐHĐCĐ dated July 15, 2025.

Details of the offering and its results are as follows:

Contents	Details
Name of the Issuer	CII Bridges and Roads Investment Joint Stock Company
Stock code	LGC
Stock exchange	HOSE
Type of shares	Ordinary shares
Par value of shares	10,000 VND/share
Charter capital	1,928,547,650, 000 VND
Number of outstanding shares	192,854,765 shares
Number of treasury shares	0 shares
Number of shares expected to be offered	19,285,476 shares, equivalent to 10% of the number of outstanding shares
Total expected offering value at par value	192,854,760,000 VND
Offering method	Public offering of shares to existing shareholders
Rights exercise ratio	10:1
Offering price	10,000 VND/share

Offering results

Total proceeds received	192,755,430,000 VND
Number of successfully offered shares	19,275,543 shares
Completion date of the offering	December 11, 2025

II. Use of proceeds from the offering

Pursuant to the Extraordinary General Meeting of Shareholders Resolution (1st meeting) for 2025 No. 02/2025/NQ-ĐHĐCĐ dated July 15, 2025, and the Board of Directors Resolution No. 13/2026/NQ-HĐQT dated July 25, 2025 approving the plan for the use of proceeds from the public offering as follows:

Contents	Amount (VND)	Expected timeline for the use of proceeds
Payment of the loan at the Joint Stock Commercial Bank for Investment and Development of Vietnam – Tay Sai Gon Branch under Credit Agreement No. 01/2025/5582302/HĐTD dated June 23, 2025	192,854,760,000	Q3.2025 – Q4.2025

REPORT ON THE USE OF PROCEEDS FROM THE PUBLIC OFFERING OF SHARES (continued)
From December 11, 2025 to December 15, 2025

II. Use of proceeds from the offering (continued)

Based on actual conditions, the proceeds used by the Company from the public offering of shares to existing shareholders have been utilized as follows:

Unit: VND

Date	Contents	Amount received	Amount paid	Balance
14/11/2025	Proceeds from the public offering of shares to existing shareholders	2,220,000		2,220,000
05/12/2025	Proceeds from the public offering of shares to existing shareholders	192,753,210,000		192,753,210,000
15/12/2025	Payment of the loan at the Joint Stock Commercial Bank for Investment and Development of Vietnam – Tay Sai Gon Branch under Credit Agreement No. 01/2025/5582302/HĐT D dated June 23, 2025.		192,755,430,000	-
	Total	192,755,430,000	192,755,430,000	-

(Signed)

(Signed)

(Signed)

Phung Thi Tham
Preparer

Luong Thi Thu Yen
Chief Accountant

Nguyen Van Chinh
General Director

March 23, 2026

EXPLANATORY NOTES ON THE USE OF PROCEEDS FROM THE PUBLIC OFFERING OF SHARES from December 11, 2025 to December 15, 2025

I. GENERAL INFORMATION

Form of capital ownership

CII Bridge and Road Investment Joint Stock Company (hereinafter referred to as the “Company”) was converted from Lu Gia Mechanical Joint Stock Company, a state-owned enterprise established in 1978 under Decision No. 8032/QĐ-UB-KT dated December 28, 1999 of the People’s Committee of Ho Chi Minh City. The Company operates under Enterprise Registration Certificate No. 0300482241 issued by the Department of Finance (formerly the Department of Planning and Investment) of Ho Chi Minh City, first issued on March 8, 2000, and subsequently amended from time to time, with the latest amendment being the 24th amendment dated December 25, 2025 regarding the increase of charter capital and the change of the Company’s head office address.

The Company’s parent company is Ho Chi Minh City Infrastructure Investment Joint Stock Company (“CII”), with its head office located at 12th Floor, 152 Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City, Vietnam. The parent company holds 54.84% ownership in the Company, including 47.81% direct ownership and indirect ownership through its subsidiaries, namely CII Trading and Investment Company Limited (formerly CII Trading and Investment One Member Company Limited) and CII Services and Investment One Member Company Limited, with ownership ratios of 4.99% and 2.04%, respectively.

The Company’s charter capital is VND 2,121,303,080,000, divided into 212,130,308 ordinary shares with a par value of VND 10,000 per share.

The Company’s head office is located at 21st Floor, 152 Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City, Vietnam.

The Company’s name in a foreign language is: CII Bridges & Roads Investment Joint Stock Company, with the abbreviated name: CII Bridges And Roads.

The Company’s shares are currently listed on the Ho Chi Minh City Stock Exchange under the ticker symbol: LGC.

Business lines

The Company operates in various business sectors.

Main business lines and principal activities

The Company’s business lines include: installation of electrical systems; manufacture of electrical equipment; repair of electrical equipment; architectural activities and related technical consultancy; wholesale of construction materials and installation equipment; manufacture of metal structures; manufacture of other metal products; installation of other construction systems; retail of motor fuel in specialized stores; vocational education; construction of utility works; construction of railway and road works; construction of civil engineering works; water extraction, treatment and supply; installation of water supply and drainage systems; real estate business, land use rights owned, used or leased.

The Company’s principal activities during the period include investment in the construction, operation, and business of urban technical infrastructure under build–operate–transfer (B.O.T) contracts; construction and installation of public lighting systems; and maintenance of public infrastructure works.

EXPLANATORY NOTES ON THE USE OF PROCEEDS FROM THE PUBLIC OFFERING OF SHARES from December 11, 2025 to December 15, 2025

II. BASIS OF PREPARATION OF THE REPORT ON THE USE OF PROCEEDS

Basis for preparation of the Report on the Use of Proceeds

The Report on the Use of Proceeds is presented in Vietnamese Dong (VND), on a historical cost basis, and in accordance with the regulations of the State Securities Commission, Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and other relevant prevailing regulations in Vietnam.

This Report on the Use of Proceeds is prepared based on the actual proceeds received by the Company from the capital increase through the public offering of ordinary shares completed on December 11, 2025, and the amounts disbursed/paid by the Company in accordance with the approved plan for the use of proceeds from the completion date of the offering to December 15, 2025, on a cash basis (actual receipts and payments), and forms part of the Company's cash inflow and outflow report.

Reporting period

The Report on the Use of Proceeds is prepared for the use of funds raised from the share issuance to increase charter capital from December 11, 2025 to December 15, 2025.

Purpose of the Report

This Report on the Use of Proceeds is prepared solely for reporting to relevant parties in accordance with Circular No. 96/2020/TT-BTC dated November 16, 2020, providing guidance on disclosure of information in the securities market, and other related legal regulations; and Circular No. 118/2020/TT-BTC dated December 31, 2020, providing guidance on certain matters regarding securities offerings, share issuance, takeover bids, share buybacks, registration of public companies, and delisting. It is not to be used for any other purpose. This Report pertains only to the use of owners' contributed capital and does not constitute a review of the Company's complete financial statements.

(Signed)

(Signed)

(Signed)

Phung Thi Tham
Preparer

Luong Thi Thu Yen
Chief Accountant

Nguyen Van Chinh
General Director

March 23, 2026

Số: 05/2026/TTr-ĐHĐCĐ-CIIBR
No.: 05/2026/TTr-DHDCD-CIIBR

Tp. Hồ Chí Minh, ngày 02 tháng 04 năm 2026
Ho Chi Minh City, April 02, 2026

TỜ TRÌNH PROPOSAL

V/v Phương án phân phối lợi nhuận năm 2025
và Kế hoạch phân phối lợi nhuận năm 2026
*Regarding the Profit Distribution for 2025
and the Profit Distribution Plan for 2026*

Kính gửi: **Đại Hội đồng cổ đông Công ty Cổ phần Đầu tư Cầu đường CII.**
To: The Annual General Meeting of CII Bridges and Roads Investment JSC

- Căn cứ Điều lệ Tổ chức và hoạt động của Công ty Cổ phần Đầu tư Cầu đường CII.
Pursuant to the Charter of CII Bridges and Roads Investment Joint Stock Company (CIIB&R).
- Căn cứ Nghị quyết số 01/2025/NQ-ĐHĐCĐ ngày 22/04/2025 của Đại hội đồng cổ đông thường niên năm tài chính 2024 Công ty Cổ phần Đầu tư Cầu đường CII.
Pursuant to the Resolution No. 01/2025/NQ-ĐHĐCĐ dated on April 22, 2025 of CII B&R's 2024 Annual General Meeting.
- Căn cứ kết quả hoạt động sản xuất kinh doanh năm 2025 và kế hoạch hoạt động sản xuất kinh doanh năm 2026.
Pursuant to the 2025 Business result and 2026 Business plan.
- Căn cứ tình hình tài chính và Kế hoạch dòng tiền năm 2026 tại công ty.
Based on the company's financial and the cash flow plan for 2026.

Hội đồng quản trị kính trình Đại hội đồng cổ đông thông qua phương án phân phối lợi nhuận năm 2025 và kế hoạch phân phối lợi nhuận năm 2026 của Công ty Cổ phần Đầu tư Cầu đường CII, với các nội dung cụ thể như sau:

The Board of Directors of CII B&R kindly submits to the General Shareholders' Meeting to approve the profit distribution plan for 2025 and the profit distribution plan for 2026 of CII Bridges and Roads Investment JSC, with details as follows:

1. Phương án phân phối lợi nhuận năm 2025:
The profit distribution plan for 2025:

Lợi nhuận sau thuế năm 2025 của công ty mẹ (là 323.763.659.724 đồng)
The after-tax profit of the parent company in 2025 (which is 323,763,659,724 VND).

- | | |
|--|-----------------------------|
| - Trích quỹ khen thưởng, phúc lợi (2,0%) | : 6.475.273.194 đồng |
| <i>Bonus and welfare fund (2.0%)</i> | <i>: 6,475,273,194 đồng</i> |



- Thù lao và chi phí hoạt động của HĐQT, BKS (1,0%): 3.237.636.597 đồng
Salaries and operating expenses of the BOD, BOS (1.0%): 3,237,636,597 đồng
- Chia cổ tức bằng tiền: 17,0%
Dividend payout rate by cash: 17.0%

(Trong đó phân phối lợi nhuận sau thuế năm 2025 với tỷ lệ 9,0%, phân phối lợi nhuận sau thuế chưa chia từ các năm trước đến nay với tỷ lệ 8,0%).

(In which the distribution of after-tax profits in 2025 at a rate of 9.0%, the distribution of after-tax profits not yet distributed from previous years to date at a rate of 8.0%).

Tùy thuộc vào tình hình tài chính của Công ty, ủy quyền cho Hội đồng Quản trị quyết định thời điểm chi trả cổ tức.

Depending on the financial situation of the Company, authorizing the Board of Directors to decide the period of dividend payment.

2. Kế hoạch phân phối lợi nhuận sau thuế năm 2026:

The profit distribution plan for 2026:

Trên cơ sở kế hoạch sản xuất kinh doanh năm 2026, Hội đồng quản trị kính trình ĐHĐCĐ thông qua kế hoạch phân phối lợi nhuận sau thuế năm 2026 (công ty mẹ) như sau:

Pursuant to 2026 Business plan, the Board of Directors kindly submits to the General Shareholders' Meeting to approve the profit distribution plan for 2026 (parent company) as follows:

- Trích Quỹ khen thưởng, phúc lợi: 2,0% Lợi nhuận sau thuế
Bonus and welfare fund: 2.0% of profit after tax
- Thù lao và chi phí hoạt động của HĐQT, BKS: 1,0% Lợi nhuận sau thuế
Salaries and operating expenses of the BOD, BOS: 1.0% of profit after tax
- Chia cổ tức bằng tiền: 10% - 12%
Dividend payout rate by cash: 10% - 12%

Rất mong nhận được sự chấp thuận của Đại hội Hội đồng cổ đông.

We look forward to the approval of the General Shareholders' Meeting.

Trân trọng kính trình.

Respectfully,

* Nơi nhận/Recipients:

- Như trên/As above;
- Lưu HĐQT/ Filed BOD.

TM. HỘI ĐỒNG QUẢN TRỊ
CHỦ TỊCH
ON BEHALF OF BOD
CHAIRMAN



NGUYỄN VĂN THÀNH



CÔNG TY CỔ PHẦN
ĐẦU TƯ CẦU ĐƯỜNG CII
CII BRIDGES AND ROADS
INVESTMENT JSC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Số: 06/2026/TTr-ĐHĐCĐ-CIIBR
No.: 06/2026/TTr-DHDCD-CIIBR

Tp. Hồ Chí Minh, ngày 02 tháng 04 năm 2026
Ho Chi Minh City, April 02, 2026

TỜ TRÌNH PROPOSAL

V/v Chọn đơn vị kiểm toán độc lập cho năm tài chính 2026
Regarding the selection of the independent auditor for the fiscal year 2026

Kính gửi: **Đại Hội đồng cổ đông Công ty Cổ phần Đầu tư Cầu đường CII.**
To: The Annual General Meeting of CII Bridges and Roads Investment JSC

Để chuẩn bị cho việc lựa chọn Công ty kiểm toán cho năm tài chính 2026, Hội đồng quản trị Công ty Cổ phần Đầu tư Cầu đường CII kính trình Đại hội đồng cổ đông thông qua việc xem xét lựa chọn Công ty TNHH Kiểm toán Quốc tế (ICPA) là đơn vị sẽ kiểm toán báo cáo tài chính năm 2026 cho Công ty Cổ phần Đầu tư Cầu đường CII, vì một số lý do sau:

In preparation for the selection and appointment of the independent auditor for the fiscal year 2026, the Board of Directors of CII Bridges and Roads Investment JSC submit to the General Meeting of Shareholders to approve the selection of International Auditing Company Limited (ICPA) as the unit that will audit the financial statements in 2026 for CII Bridge and Road Investment Joint Stock Company, following reasons:

- Công ty TNHH Kiểm toán Quốc tế (ICPA) là thành viên duy nhất tại Việt Nam của AGN International - Hãng Kế toán, kiểm toán lớn với 198 thành viên ở khắp 95 quốc gia trên toàn cầu.

ICPA is the only Vietnam-based member of AGN International – a worldwide association of separate and independent accounting and advisory firms with 198 members spanning 95 countries.

- ICPA đã và đang kiểm toán báo cáo tài chính hàng năm cho các công ty niêm yết và các tập đoàn kinh tế lớn như: Tập đoàn Bưu chính Viễn thông Việt Nam, Tổng Công ty Sông Đà, Công ty Cổ phần Dược phẩm OPC, Công ty Cổ phần Đầu tư Hạ tầng Kỹ thuật TP.HCM (CII),...

ICPA has been auditing annual financial statements for major listed companies and corporations, for example, Vietnam Posts and Telecommunications, Song Da Corporation, OPC Pharmaceutical JSC, Ho Chi Minh City Infrastructure Investment JSC (CII), etc.

- Hiện nay ICPA là một trong các công ty kiểm toán được chấp thuận là Tổ chức kiểm toán độc lập cho các đơn vị có lợi ích công chúng thuộc lĩnh vực chứng khoán năm



2026 theo Quyết định số 902/QĐ-UBCK ngày 19/11/2025 của Chủ tịch Ủy ban Chứng khoán Nhà nước.

ICPA is one of the firms allowed to conduct an independent audit of the public interest unit in the field of securities for 2026 pursuant to Decision No. 902/QĐ-UBCK dated November 19, 2025 by Chairman of the State Securities Commission of Vietnam.

- Với mức phí đưa ra của ICPA cũng khá hợp lý và cạnh tranh, cam kết đáp ứng về thời gian phát hành báo cáo soát xét, báo cáo kiểm toán năm theo đúng kế hoạch. Ngoài ra, ICPA cam kết sẽ hỗ trợ tốt việc trao đổi với kiểm toán viên của cổ đông là các tập đoàn nước ngoài để giải trình số liệu.

With the cost offered by ICPA is also quite reasonable and competitive, committed to meeting the time of issuing the review report, the annual audit report as planned. In addition, ICPA is committed to supporting the exchange with auditors of shareholders who are foreign corporations for data interpretation.

Rất mong nhận được sự chấp thuận của Đại Hội đồng cổ đông.

We look forward to the approval of the General Shareholders' Meeting.

Trân trọng kính trình.

Respectfully,

*** Nơi nhận/Recipients:**

- Như trên/As above;
- Lưu HĐQT/ For record BOD.

TM. HỘI ĐỒNG QUẢN TRỊ

CHỦ TỊCH

ON BEHALF OF BOD

CHAIRMAN

CÔNG

CỔ PHẦN ĐẦU TƯ

CÁI ĐƯỜNG

CI

NGUYỄN VĂN THÀNH



CÔNG TY CỔ PHẦN
ĐẦU TƯ CẦU ĐƯỜNG CII
CII BRIDGES AND ROADS
INVESTMENT JSC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Số: 07 /2026/TTr-ĐHĐCĐ-CIIBR
No: 07 /2026/TTr-DHDCD-CIIBR

Tp. Hồ Chí Minh, ngày 02 tháng 04 năm 2026
Ho Chi Minh City, April 02, 2026

TỜ TRÌNH PROPOSAL

V/v Thông qua việc miễn nhiệm và bầu bổ sung thành viên
Hội đồng quản trị Công ty cổ phần Đầu tư Cầu đường CII
Re: Approval of Dismissal and Additional Election of Members
Board of Directors of CII Bridges & Roads Investment JSC

Kính gửi: Đại Hội đồng cổ đông Công ty Cổ phần Đầu tư Cầu đường CII
To: The Annual General Meeting of CII Bridges and Roads Investment JSC

Căn cứ Luật Doanh nghiệp số 59/2020/QH14 được Quốc hội thông qua ngày 17/06/2020 và có hiệu lực từ 01/01/2021;

Pursuant to the Law on Enterprises No. 59/2020 / QH14 passed by the National Assembly on June 17, 2020 and takes effect from January 01, 2021;

Căn cứ Điều lệ tổ chức và hoạt động của Công ty Cổ phần Đầu tư Cầu đường CII;
Pursuant to the Charter of CII Bridges and Roads Investment JSC.

Hội đồng quản trị Công ty Cổ phần Đầu tư Cầu đường CII (CII B&R) có nhận được Thông báo ngày 01/9/2025 của cổ đông lớn (nắm giữ 44,94% vốn điều lệ) là Metro Pacific Tollways Corporation (MPTC) về việc thay thế thành viên Hội đồng quản trị của Công ty CII B&R là ông Luis S. Reñon (Thành viên HĐQT), đồng thời đề cử ứng viên thay thế.

The Board of Directors ("BOD") of CII Bridges & Roads Investment JSC (CII B&R) has received the Notice dated September 01, 2025 from the major shareholder (holding 44.94% of the charter capital) Metro Pacific Tollways Corporation (MPTC) regarding the replacement of members of the BOD of CII B&R, namely Mr. Luis S. Reñon (BOD member), and the nomination of replacement candidates.

Để đảm bảo việc miễn nhiệm và bầu bổ sung thành viên Hội đồng quản trị theo đúng thủ tục quy định của Luật doanh nghiệp 2020 và Điều lệ tổ chức hoạt động của Công ty Cổ phần Đầu tư Cầu đường CII./ *To ensure the dismissal and additional election of BOD members in accordance with the procedures stipulated by the Law on Enterprises 2020 and the Charter of CII Bridges & Roads Investment JSC.*

Hội đồng quản trị kính trình Đại hội đồng cổ đông thường niên năm tài chính 2025 thông qua việc miễn nhiệm thành viên Hội đồng quản trị đối với ông Luis S. Reñon (Thành viên HĐQT), đồng thời chấp thuận bầu bổ sung 01 thành viên Hội đồng quản trị nhiệm kỳ (2023-2028) theo quy định của pháp luật và điều lệ công ty./ *The BOD respectfully submits to the Annual General Meeting of Shareholders for the fiscal year 2025 to approve the dismissal*

of **Mr. Luis S. Reñon** (BOD Member) from their positions on the BOD, and to approve the election of 01 additional BOD members for the term (2023-2028) in accordance with the law and the company's charter.

Rất mong nhận được sự chấp thuận của Đại Hội đồng cổ đông.

We look forward to the approval of the General Shareholders' Meeting.

Trân trọng kính trình.

Respectfully,

*** Nơi nhận/Recipients:**

- Như trên/As above;
- Lưu HĐQT/ For record BOD.

TM. HỘI ĐỒNG QUẢN TRỊ

CHỦ TỊCH

ON BEHALF OF BOD

CHAIRMAN



NGUYỄN VĂN THÀNH



No.: 08/2026/TB-HDQT

Ho Chi Minh City, April 02, 2026

NOTICE

Re: The nomination and candidacy to the BOD, BOS
for the term of 2023-2028

To: Shareholders of CII Bridges and Roads Investment Joint Stock Company.

- Pursuant to the Law on Enterprises No.59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam come into effect from January 01, 2021.
- Pursuant to the Charter for the organization and operation of CII Bridges and Roads Investment Joint Stock Company;
- Pursuant to the Proposal No. 07/2026/TTr-ĐHĐCĐ-CIIBR dated 02/04/2026 of the Board of Directors regarding the dismissal and election of additional members of the Board of Directors of CII Bridges & Roads Investment JSC.

To ensure the election of additional members to the Board of Directors to comply with laws and company charter. Board of Directors would like to give our shareholders the notice of the nomination and candidacy to elect additional members to the Board of Director of Company for the term of 2023 - 2028 as follows:

1. Number of additional Board of Directors members to be elected: 01 (one) members.
2. Conditions for nomination, candidacy to the BOD:

Pursuant to Clause 2, Article 24 of the Company's Charter, which stipulates the rights of shareholders to nominate and stand for election as members of the Board of Directors as follows:

- Shareholders or group of shareholders holding between 10% and less than 20% of voting shares have the right to nominate up to 01 candidate for the Board of Directors.
- Shareholders or group of shareholders holding between 20% and less than 30% of voting shares have the right to nominate up to 02 candidates for the Board of Directors.
- Shareholders or group of shareholders holding between 30% and less than 40% of voting shares have the right to nominate up to 03 candidates for the Board of Directors.
- Shareholders or group of shareholders holding between 40% and less than 50% of voting shares have the right to nominate up to 04 candidates for the Board of Directors.

- Shareholders or group of shareholders holding between 50% and less than 60% of voting shares have the right to nominate up to 05 candidates for the Board of Directors.
- Shareholders or group of shareholders holding between 60% and less than 70% of voting shares have the right to nominate up to 06 candidates for the Board of Directors.
- Shareholders or group of shareholders holding between 70% and less than 80% of voting shares have the right to nominate up to 07 candidates for the Board of Directors.

3. Standards and conditions to become a member of BOD: In compliance with the Law on Enterprises.

4. Nomination/candidacy application includes:

- Statement of nomination (in the form attached).
- CV (form attached).

(Shareholders can load the forms from the website: www.ciibr.com.vn)

5. Nomination/candidacy application deadline and recipient:

- Deadline: **17:00**, dated **17/04/2026**.
- Recipient: CII Bridges and Roads Investment Joint Stock Company.
- Address: 21th Floor, 152 Dien Bien Phu Streets, Thanh My Tay Ward , HCM City.
- Telephone: 028. 38688379 Email: ciibr@ciibr.com.vn

After the deadline, we will cease to consider any nomination/ candidacy.

Respectfully.

Recipients:

- As above;
- Archived in office of BOD.

**ON BEHALF OF BOD
CHAIRMAN
(Signed)**

NGUYEN VAN THANH

**Shareholder/Group of
shareholders**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.:

Ho Chi Minh City, April ,2026

Re: Nomination for member of BOD of
CII B&R for the term 2023-2028

To: - **Annual General Meeting of Shareholders of CII Bridges and
Roads;**
- **Board of Directors, CII Bridges and Roads.**

Pursuant to the Law on Enterprises No.59/2020/QH14 of the National Assembly
of the Socialist Republic of Vietnam come into effect from January 01, 2021.

Pursuant to the Organization and Operation provisions of CII B&R;

Shareholder/Group of shareholders(*) is one of the major shareholders /
group of shareholders owning% of the shares of CII Bridges and Roads
Investment SJC.

We use shares, equivalent to% of Charter Capital of CII Investment
Bridge Joint Stock Company to nominate (or nominate ourselves) as member of
the Board of Directors of the CII B&R (2023-2028) at the Annual General Meeting of
Shareholders for the fiscal year 2025.

I. Information of nominees and candidates for the Board of Directors members:

1. Full name:

- Qualification:

- Job title, at:

- Address:

(See attached CV)

2. Full name:

- Qualification:

- Job title, at:

- Address:

3.

(See attached CV)

We are committed to maintaining our registered ownership as required so that all qualified candidates meet the criteria for joining the Board of Directors / Board of Supervisors on the day of the meeting.

We are looking forward to getting the approval of the Annual General Meeting of Shareholders.

Kindly submitted,

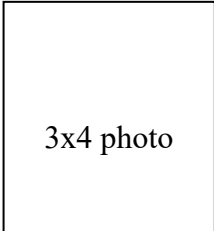
*** Recipients:**

- *As above;*
- *Archived:*

Shareholder/Group of shareholders(*)

(Signature, full name and seal) (in case of an organization)

(*) The group of shareholders, when nominating members of the BOD/ BOS, must enclose a list of shareholders in accordance with the law and the charter of the company.



SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

HCMC, Ho Chi Minh, day....month 2026

CV

(Touse for members of BOD, BOS, BOM)

1. Full name:
2. Gender:
3. ID/Passport: Date of issuance: Place of issuance:
4. DOB: Birthplace:
5. Nationality: Ethnic:
6. Originally from:
7. Permanent Address:
8. Diploma:
9. Qualification:

Certificates:	Profession	Training facility
.....

10. Working experience

Time	Office:	Title

11. Title at the company:
12. Title at other organizations:
13. Number of shares owned:shares, equivalent of% charter capital.
14. Shares entitled to represent:shares, equivalent of% charter capital.
15. Ownership percentage of related persons (detailing the relationship, number of shares, ownership of each person): None
16. Other liabilities of the Company: None
17. Related benefits to the company: None

I hereby declare that the above statements are true and correct. In case any of the above information is found to be false or untrue or misleading or misrepresenting, I am aware that I may be held responsible before the law.

Declarant
(Sign, full name)

DRAFT

WORKING REGULATION

THE ANNUAL GENERAL MEETING (FOR FINANCIAL 2025)

- Pursuant to the Law on Enterprises No. 59/2020 / QH14 passed by the National Assembly on June 17, 2020 and takes effect from January 01, 2021;
- Pursuant to the Charter of CII Bridges and Roads Investment JSC.
- Pursuant to the internal governance regulations of CII Bridges & Roads Investment JSC.

Chapter I

GENERAL RULE

- Article 1.** Working regulation of Annual General Meeting governs the Annual General Meeting (for fiscal year 2025) of CII Bridges and Road Investment Joint Stock Company.
- Article 2.** This regulation verifies the rights and liabilities of participants of the meeting, conditions, work-flow of the meeting.
- Article 3.** Shareholders and participants have the responsibility to conform to the rule of this regulation.

Chapter II

RIGHT AND LIABILITIES OF MEETING PARTICIPANTS

- Article 4. Rights and liabilities of common shareholders.**

4.1. Conditions to join the Meeting:

Shareholders are legal entities, individuals, or representatives of shareholders, groups of shareholders who own voting shares of the Company at closing date of shareholder list (March 24, 2026) or documented authorized representatives of one or more shareholders who own voting shares.

4.2. Right of common shareholders attending the meeting

- Have the right to vote on all issues set out by the Company’ charter.
- Have the right to authorize in writing an individual to attend and vote at the Annual General Meeting on his/her behalf.
- The Organizing board will publicly announce: the Agenda and Contents of the Meeting. All qualified shareholders can voice their ideas in person or through authorized representative(s). All ideas will be discussed at the Annual General Meeting.
- At the Annual General Meeting, each shareholder, representative attending the Annual General Meeting will have to bring his/her Identity Card/Passport. In case of authorization, the attendee must also bring the letter of authorization. The Shareholder status Inspection Board will check those documents and give a voting sheet (which write down the ordinal number of the shareholder and his/her number of voting shares).
- Shareholders, representatives attending the Annual General Meeting will discuss and vote on all the issues, contents set out after listening to the report on issues that need to be voted on.
- Voting rule is as below:
 - + The shareholders voted by raising the **Blue voting card** (agree, disagree, or other opinions) for each content at the meeting.
 - + The shareholders mark (agree, disagree, or have other opinions) on the **Yellow voting card** and sign the voting slip for all voting contents. The Board of Scrutineers will collect the signed voting card and the voting result for each content will be recorded in the Meeting Resolution.

Each voting card represents the ratio of voting shares owned by the shareholder over the total voting shares registered at the Meeting.

- Other content stipulated by specific regulation (if any) will be conducted conforming to this regulation.
- Issues to be voted will be approved when:
 - Approve the revision and supplement of Company’s Charter, type of stock, number of stock to be offered, acquisition, restructuring, disintegration, asset liquidation, or transaction by the company with

audited value of more than 50% of Company or Branch's total asset (on book value basis): a minimum ratio of 65% of total registered voting shares.

- Other approval: a minimum ratio of 51% of total registered voting shares.
- The late-coming shareholders can vote after registering and joining the Meeting, but the Chairman does not need to stop the Meeting during the registration of late shareholders, and the validity of previous approvals remain unchanged.

4.3. The liabilities of common shareholders attending the Meeting.

- To attend or authorize their representatives to attend the Annual General Meeting in line with the Charter of the Company.
- To conform to rules of this regulation.
- Shareholders or authorized representatives who attend the meeting must complete their registration with the Organizing Board.
- Strictly follow the rules of Annual General Meeting, with a respect to the results of the Meeting.

Article 5. Rights and liabilities of Meeting's Board of Shareholder Status Inspectors

The Board of Supervisors will check the shareholder status at the Annual General Meeting and report the results to the Meeting.

Article 6. Rights and liabilities of Chairman of the Meeting and Secretary Board:

- The Board of Directors will assign the Chairman Board and appeal for the approval of General Meeting. Then, the Chairman Board will appoint the Meeting secretary Board and nominate the Election Board and seek for the approval of General meeting.
- The Chairman of Board of Directors is the Chairman of the Annual General Meeting.
- The Chairman can decide the order, procedures or contingent events of the general Meeting and perform necessary affairs to ensure the order and valid

of the Meeting; or meet the expectation of majority of attending shareholders.

- The Chairman can also suspend the Meeting to a specific time and venue if this fact is stipulated in the Charter of the company.
- The Secretary Board will assist and follow the guidance of Chairman Board.

Chapter III

DURING MEETING

Article 7. Conditions to run the meeting

The Annual General Meeting will start if at least 51% of voting shares of shareholders are registered at the day of Meeting.

Article 8. Meeting work-flow

The Meeting will discuss and vote for contents in documents which are previously sent to shareholders.

The Meeting will last for one session and give approval on the following contents:

- Approve the Chairman Board, Board of Scrutineers.
- Approve the Meeting agenda.
- Vote for contents displayed by Chairman Board.
- Approve the minute and resolutions of the Meeting.

Chapter IV

END OF MEETING

Article 9. Approve the Resolution of Annual General Meeting

The Chairman of the Meeting read the approved Meeting's Resolution.

Article 10. Minute of the General Annual Meeting

All the contents of the General Annual Meeting will be recorded into the Meeting's minute by the secretary.

Chapter V

ENFORCEMENT PROVISIONS

Article 11. Enforcement Provisions

- This regulation consists of 5 chapters and 11 articles, presented to the General Meeting and submitted for voting by the attending shareholders. It becomes legally binding on all shareholders once approved by the General Meeting of Shareholders.
- The Chairman of the General Meeting is responsible for conducting the meeting in accordance with this regulation, and shareholders attending the meeting are responsible for complying with its provisions.

**ON BEHALF OF THE BOD
CHAIRMAN**

NGUYEN VAN THANH

3	<i>Profit before tax</i>	824,729	769,510	874,500	93.3%	88.0%
4	<i>Profit after tax</i>	791,644	718,845	818,790	90.8%	87.8%
Unit: Million VND						

2.2. Company business plan for 2026: (Consolidated)

No.	Items	Actual 2025	Plan 2026	Plan 2026/Actual 2025
1	Total Revenue	3,141,387	3,029,439	96.4%
2	Total Costs	2,371,878	2,442,442	103.0%
3	Profit before tax	769,510	586,997	76.3%
4	Profit after tax	718,845	518,248	72.1%
Unit: Million VND				

* Voting results:

Agree	Disagree	Abstention
Votes:	Votes:	Votes:
Percentage:	Percentage:	Percentage:

Article 3. Approving the audit report on the 2025 financial statements of CII Bridges & Roads Investment JSC.

* Voting results:

Agree	Disagree	Abstention
Votes:	Votes:	Votes:
Percentage:	Percentage:	Percentage:

Article 4. Approving the 2025 Operation Results and the 2026 Operation Plan of the Board of Directors of CII Bridges & Roads Investment JSC (attached in the Annual General Meeting of Shareholders documents sent to all shareholders).

* Voting results:

Agree	Disagree	Abstention
Votes:	Votes:	Votes:
Percentage:	Percentage:	Percentage:

Article 5. Approving the 2025 Operation results of the Board of Supervisors of CII Bridges & Roads Investment JSC (attached in the Annual General Meeting of Shareholders documents sent to all shareholders).

* Voting results:

Agree	Disagree	Abstention
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Votes:	Votes:	Votes:
Percentage:	Percentage:	Percentage:

Article 6. Approved the Report on the use of proceeds from the audited share issuance (attached in the Annual General Meeting of Shareholders documents sent to all shareholders).

* Voting results:

Agree	Disagree	Abstention
Votes:	Votes:	Votes:
Percentage:	Percentage:	Percentage:

Article 7. Approving the Proposal on the Profit Distribution Plan for 2025 and the Profit Distribution Plan for 2026 with the following details:

1. Profit Distribution Plan for 2025:

Based on the Profit after-tax of the parent company for 2025 (amounting to VND), the agreed Profit Distribution Plan for 2025 is as follows:

- Allocation to the Bonus and Welfare Fund (...%): VND.
- Remuneration and operating expenses of the BOD and BOS (...%): VND.
- Dividend payout in cash:%

(In which the distribution of after-tax profits in 2025 at a rate of%, the distribution of after-tax profits not yet distributed from previous years to date at a rate of%).

Depending on the financial situation of the Company, the Board of Directors is authorized to determine the timing of the dividend payment.

2. Profit Distribution Plan for 2026:

- Allocation to the Bonus and Welfare Fund:% Profit after-tax
- Remuneration and operating expenses of the BOM and BOS:% Profit after tax
- Dividend payout in cash:%

* Voting results:

Agree	Disagree	Abstention
Votes:	Votes:	Votes:
Percentage:	Percentage:	Percentage:

Article 8. Unanimously approving the selection of as the audit firm for the 2026 financial statements of the company, as stated in the Proposal No./2026/TTr-ĐHĐCĐ-CIIBR dated/04/2026 by the Board of Directors.

Authorize the General Director to sign the audit service contract with the selected audit firm to perform the audit of the 2026 financial statements for the company.

* Voting results:

Agree	Disagree	Abstention
Votes:	Votes:	Votes:
Percentage:	Percentage:	Percentage:

Article 9. Approving the dismissal of the Board of Directors members for the term 2023–2028, including **Mr. Luis S. Reñon**.

* Voting results:

Agree	Disagree	Abstention
Votes:	Votes:	Votes:
Percentage:	Percentage:	Percentage:

Article 10. Approving the election results for additional Board of Directors members for the term 2023–2028 for Mr./Ms. (Enclosed with the vote counting record).

* Voting results:

Agree	Disagree	Abstention
Votes:	Votes:	Votes:
Percentage:	Percentage:	Percentage:

Article 11. This resolution takes effect from the date of signing. All shareholders of CII Bridges and Roads Investment JSC, members of the Board of Directors, members of the Board of Supervisors, and company staff are responsible for implementing this resolution.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE MEETING**

NGUYEN VAN THANH